<u>List of the mental health challenges discussed during the workshop</u>

- Lack of awareness in communities:

 Many are unaware of mental health issues and the resources available to address them.
- † Difficulty accessing the right help: Accessing the appropriate mental health services remains a significant challenge.
- Prolonged waiting times exacerbate mental health conditions.
- Lack of support during the waiting period: Individuals often feel neglected while awaiting assistance, worsening their mental health.
- Lack of understanding of the Black community's needs:
 Culturally sensitive approaches are often missing, alienating those seeking support.
- ? Stigmatisation through labelling: Mislabeling and stigmatizing language discourage individuals from seeking help.
- ¶ Need for advocacy to support Black communities: There's a critical need to train and equip community leaders in advocacy to better support those facing mental health challenges.

List of the mental health challenges discussed during the workshop



- 1 Underreporting of abuse due to fear and vulnerability: Many within Black communities do not report abuse, making them more vulnerable to repeated victimization.
- Having to fight to be heard: Many feel the system requires relentless advocacy to receive attention or support.
- A risk-response system that neglects early intervention: The system often responds only to high-risk cases, missing opportunities for early intervention. Some are turned away from services despite needing urgent care.
- Systemic bias and discrimination in the NHS: There is evidence of bias and discrimination that disproportionately affects Black communities.
- Inadequate staffing and capacity: Mental health services are often under-resourced, leading to delays and insufficient care.
- Cultural and religious beliefs, myths: Deep-rooted beliefs and myths hinder open discussions about mental health.
- Fear of challenging the system: Many are afraid to voice concerns or challenge existing structures due to fear of repercussions.